





*Raymond has been married to his wife Becky for 19 years. They have three children who attend the KO Knudsen Academy and Las Vegas Academy of Performing Arts.*

*Raymond feels that it is his professional responsibility to support community leaders in the redevelopment of downtown Las Vegas. The Citizens Leadership Academy gave him the knowledge and contacts to achieve this duty. He was greatly impressed and enthused with each department's vision and passion for the work that they do. The "can do" attitude and creative thinking he witnessed by City employees changed his preconception about local government. Raymond suggests that anyone seeking to contribute to the community apply to be in the Citizens Leadership Academy. The Academy has given him the foundation to be able to find a place where he can make a contribution.*



## **Raymond Aikens**

20 Years in Las Vegas  
Bachelor's Degree in Psychology  
Realtor with Century 21  
Advantage Gold



## **Rebecca G. Boman**

24 Years in Las Vegas  
Bachelor's Degree in History,  
Spanish, and Nursing  
Master's Degree in Public Health

*Rebecca's professional background includes critical care nursing, public health nursing, patient education, and professional consulting. She has three children.*

*Rebecca's primary interest in applying for the city of Las Vegas' Citizen Academy was to gain better insight into local government, its philosophies and practices. The Academy provided unique first-hand experience and knowledge in a variety of areas of the City's diverse responsibilities. Most impressive, was the complex coordination of all departments in an effort to continually strive for excellence. Not only was her knowledge of the community enhanced, she also gained extraordinary insight from her outstanding classmates. Rebecca said, "The city of Las Vegas Citizens Academy is a unique opportunity to interact with dedicated and exceptional City professionals and to build lasting relationships with classmates whose interest and endeavors continually enhance the community."*

*Ron Cameron has called Las Vegas home since coming to work at the Nevada Test Site in 1963. He currently directs the administrative, logistics, budget, information technology, and long-range planning support of the 150 member Law Offices of the Clark County Public Defender.*

*Ron's background in the study of leadership led him to participate in the Chamber of Commerce Leadership Las Vegas, Clark County's Leadership Forum, and the Metropolitan Police Department's Citizens Academy. His interest in attending the city of Las Vegas' Citizens Academy was to add to his knowledge of how the entities in Southern Nevada operate both individually and regionally to provide residents and visitors with a superior quality of life. Through his exposure to the departments' operations, he gained a greater understanding of how the City is staffed with dedicated, competent, professional employees who are pressing hard to ensure that Las Vegas remains the best place on earth to call home.*



## **Ronald F. Cameron**

41 Years in Las Vegas  
Bachelor's Degree in Manpower  
Management  
Master's Degree in Strategic  
Studies



## **Doug DeMasi**

43 Years in Las Vegas  
Owner, Chick's Wheel Alignment  
and Brake Service  
Broker/Salesman Real Estate  
Licensee

*Doug is a lifetime resident of the state of Nevada. His parents moved to the Las Vegas valley in the mid-1950's. Doug currently owns and operates Chick's Wheel and Brake Service, a family operation on the corner of 10th and Ogden that has been in business since 1959.*

*Doug highly recommends that all residents who want to become more involved in their community apply to be a member of the city of Las Vegas Citizens Leadership Academy. Doug felt the highlight of the Academy was the presentation given by the Office of Business and Development, which gave detailed information on all of the new downtown projects. Doug personally shares the dreams of Mayor Goodman in seeing downtown Las Vegas revitalized.*

*Mike Gural spent 20 years with Lucky Stores, Inc., beginning as a clerk and rising to upper management. He also held several senior management positions with Frito Lay, Inc. He and his wife Norene founded their own company, M&N, Inc.*

*Mike feels that this Academy is unlike any other of its kind because it offers hands-on experiences rather than strictly classroom sessions. He wholeheartedly recommends the Citizens Leadership Academy to every Las Vegas resident who truly loves this town and has a desire to learn about the inner workings of Las Vegas. Mike feels that the program could have lasted two years, but the brief introduction to each segment of the City's operations allows him to further research the areas in which he is greatly interested. He thanks the Mayor and City Council, City staff, and of course, City Manager Dr. Doug Selby for sponsoring the Academy and allowing him to be among the chosen few to participate.*



**Mike Gural**

5 Years in Las Vegas  
Bachelor's Degree in Retail  
Management



## **Melvin Henkin**

16 Years in Las Vegas  
Bachelor's Degree in Science  
and Marketing

*Although Melvin Henkin is retired, he is extremely involved in the community. He has worked with homeowners associations, citizen advisory boards, and has provided financial services to senior citizens.*

*When the opportunity to apply to the Citizens Academy presented itself, Melvin felt this would be a once-in-a-lifetime opportunity. Completing the Academy, attending all the sessions with the directors of various departments and others responsible for behind-the-scenes activities was a real experience and affords a feeling for what makes a city great. The exposure to the different department heads and others doing important work for the city gave Melvin an opportunity to realize how involved and complex their work is. Melvin feels that more citizens should be given the opportunity to learn about city government because it might lead to people seeking out areas where they could be of service to the city.*



*In his capacity as Vice President with Nevada State Bank, Jay actively promotes the bank's programs for commitment to the community by seeking opportunities to sponsor, invest, and lend for the low-to-moderate income levels of the bank's assessment areas, which includes the city of Las Vegas.*

*Jay has valued his participation in the Las Vegas Citizens Academy for broadening his knowledge of the infrastructure of the City, the varying departments' goals and responsibilities, the interfacing of these departments, and the vast array of services available to the city's residents. He has found this experience extremely enlightening and beneficial, both professionally and personally. Most importantly, Jay feels this experience will help him assist the bank to be a better business partner and business resident with the city.*



## **Jay Hiner**

14 Years in Las Vegas  
Vice President, CRA &  
Community Development,  
Nevada State Bank



## **Stephen Hoopes**

42 Years in Las Vegas  
Bachelor's Degree in Business  
Administration  
Real Estate Broker

*Steve Hoopes is a native of Las Vegas. He is the happily married husband of Kerri Hoopes and proud father of three wonderful children.*

*Steve's interest in the Citizens Academy stems from his native roots to Las Vegas. He wanted to educate himself as to how the city works to stay ahead in this fast-paced and fast-growing community. Upon completion of the Academy, Steve learned more than he thought he would. He found it fascinating just how much work is required to run a city government. He was very impressed with how professional and organized all the departments were and how knowledgeable the various department heads were about their duties. He also found it inspiring to see how passionate all city employees were about their jobs and the well-being of the city. Overall it was a great experience. Viva Las Vegas!*

*Gloria Jean Hoppert was a Technical Manager at Masterfoods USA for over 25 years before retiring in October 2003.*

*Gloria Jean wants to make a difference in her community. The Las Vegas Citizens Leadership Academy has been the perfect opportunity for her to understand local government operations. She was impressed with the professional approach of all the departments, and the skills demonstrated and information shared were exceptional. She enjoyed the overall experience and felt it was definitely worth the investment in time. She never before realized how proactive city government was and how open and accessible the government process is in Las Vegas. She was impressed that the City anticipated the growth and recognized the challenges facing the area. She recommends all citizens participate because “better informed citizens can support the work of our excellent city government.”*



## **Gloria Jean Hoppert**

4 Years in Las Vegas  
Bachelor's Degree in Chemical  
Engineering  
Master's Degree in Engineering



**Pam  
Kowalski**

46 Years in Las Vegas  
Homemaker

*Pam is a native of Las Vegas. She plays an active role in the community and is the current presidents of the Southridge Neighborhood Association.*

*Pam became involved with the Las Vegas Citizens Academy in order to learn more about city government and the services it provides. She found all the topics interesting and informative. One of the most fascinating was the wastewater and water treatment session. Having the opportunity to tour the facilities, talk with the people involved, and actually see the operation was one of the highlights of the Citizens Academy. Pam strongly recommends this program to anyone seeking a better understanding of what is involved in operating the city. Her only regret was that so much valuable information had to be condensed into a relatively short time frame.*

*Joel married Sari Greenberg, a native Las Vegas, and moved to Las Vegas in 1999 to attend the William S. Boyd School of Law at UNLV.*

*Joel applied for the Citizens Leadership Academy in order to learn more about the purpose and function of municipal government. He found the experience incredibly fulfilling and informative. Joel enjoyed the organization and focus of the sessions and found the hands-on approach to learning about different facets of local government quite eye-opening. He felt the Citizens Academy enabled participants to see firsthand how the city of Las Vegas operates and touches lives on a daily basis. He highly recommends the Academy to any citizen who is looking for an in-depth understanding of the city of Las Vegas.*



## **Joel Mann**

5 Years in Las Vegas  
Bachelor's Degree in  
Political Science  
Attorney



## **DeAnna McBrayer**

8 Years in Las Vegas  
Home School Mom  
Small Business Owner

*DeAnna and her husband Todd, moved to Las Vegas from southern Utah in 1997. She is a home schooling mom of 5 children under 9 years old. DeAnna and Todd own a small business manufacturing and marketing a line of aprons and bags designed specifically to hold balloons used for balloon twisting.*

*The McBrayer family uses a Thomas Jefferson inspired method of education that emphasizes creating statesmen. DeAnna said, "How am I to teach my children to become leaders in our community if I don't become one myself? By my getting more involved in making our community better, they will be inspired to follow suit." DeAnna took many of the things she learned from the Citizens Academy back to her home school group. She has begun the process of applying for a grant to pay for practice facilities and a music teacher for a children's music group that will visit senior homes and centers in Las Vegas. This idea came about during the Academy's Leisure Services class.*

*Timothy has resided in Las Vegas since 1968. A former police officer with the Las Vegas Police Department and Metro, he worked for over 20 years in the gaming industry. Timothy and his wife Harriet Travers have four children and six grandchildren.*

*Timothy's interest in the Academy was sparked by a need to facilitate newcomers to Las Vegas with an understanding of how the City functions. He also wanted to gain an understanding of how the rapid growth in the valley has impacted the ability of the City to continue to support basic services while staying abreast of the demands created by growth. Timothy thought it was an eye-opening experience to see first-hand what is required to make every part of city government work like a well-oiled machine. He said, "No one can see what I've seen and not come away impressed and wanting to see more. Our tax dollars really do work for us!"*



**Timothy  
McCoy**

38 Years in Las Vegas  
Real Estate Agent; Loan Officer



## **Vernell McNeal**

4 Years in Las Vegas  
Associate Degree in General  
Business  
Operations Supervisor, Savers

*Vernell is a veteran of the US Marine Corps and worked as a law enforcement officer in California for 17 years. He has managed five Sav-On Drug Stores in Nevada and California. He currently works for Savers.*

*Vernell's interest in politics and government led him to apply for the Citizens Leadership Academy. The Academy gave him a better understanding of both and introduced him to departments he never knew existed and gave him greater insight into those he was aware of but didn't know a lot about. He really enjoyed Government 101, but learned the most from the wastewater treatment tour and the clean and safe neighborhoods sessions. In the future, Vernell plans to apply for a citizen board or commission and the citizens fire or police academy.*



*Madeline and her husband Frank of 25 years relocated to Las Vegas in 2001 from Brooklyn. They have three children.*

*Madeline applied for the Academy as a way to get involved in the community and to learn how the City operates. She had no idea that Las Vegas was on the cutting edge of all the newest technology. She now feels relieved and quite safe knowing that the City is more than prepared in the wake of a terrorist act or catastrophe. She said, "I really feel honored that I was one of the 25 selected to be a part of this Academy. I have learned so much about how each part of the City is governed. Each week I would go home and share with my family and friends all that I had experienced."*



## **Madeline Minuto**

4 Years in Las Vegas  
Medical Transcriber/  
Receptionist



## **Crystal Parker**

11 Years in Las Vegas  
Association Manager, CAMCO

*Crystal was born and raised in California and was a member of the first graduating class of Durango High School in Las Vegas. She is currently employed with CAMCO, an Association Management Company, where she manages 21 properties.*

*Crystal's property management career prompted her to apply for the Citizens Leadership Academy. While attending the Academy, she became more familiar with city services and functions and was then able to share this information with homeowners. The Citizens Academy provided Crystal a vehicle to sharpen her skills and knowledge in her field of expertise. She is thankful to the city of Las Vegas for allowing her the opportunity to learn more about a great city.*

*Peggy has been married to Roy Pound for 38 years. They have two daughters and five grandchildren. They lost their son, age 23, in 2001 when he was hit by a drunk driver.*

*Peggy's desire to learn more about her community led her to apply to the Citizens Leadership Academy. She now has an in-depth understanding of how and why the City operates as it does. She said, "I love Las Vegas and now am even more aware of the deep pride that I feel knowing I am a part of this vibrant and forward-moving city. I would encourage all those who can to take part in this Leadership Academy. You will come away amazed at the workings of our local government and with a greater respect for the highly qualified and dedicated staff who represent you daily."*



**Peggy M.  
Pound**

33 Years in Las Vegas  
Vice President of Business  
Development, AMEC  
Infrastructure, Inc.



## **Chris Salm**

7 Years in Las Vegas  
Master's Degree in Labor Studies  
Research Director, Service  
Employees International Union,  
Local 1107

*Chris moved to Las Vegas seven years ago for an "18 month commitment." He's now happily married to a native Las Vegan, Maryanne, and is a homeowner with two dogs.*

*Chris applied for the Las Vegas Citizens Academy to learn more about Las Vegas and the services it offers. He believes it was essential for him to learn more about the City in order to be a better homeowners association president. He thought the sessions on clean and safe neighborhoods were extremely valuable and intends to share what he learned with his neighbors. He was also impressed by the quality of work performed by city employees and their breadth of knowledge.*

*Joseph is a native of Las Vegas and has had five generations of family live here. He is the executive director of Tech Start, a non-profit that recycles, refurbishes, and redistributes computers and related technology.*

*Joseph was very impressed with the Academy and recommends that everyone who has the opportunity to participate strongly consider it. He gained insight into many things that he had not previously given consideration. He also made new acquaintances and formed relationships that will last a lifetime. If you want to get involved in "your" city, this is a great place to start. Joseph believes the Academy is a top-notch operation and the types of hands-on, in-your-face, and in-your-nose (water treatment visit) experiences are invaluable.*



**Joseph O.  
Sayles, Sr.**

25 Years in Las Vegas  
Pastor of Abundant Grace  
Ministries C.O.G.I.C.  
Executive Director, Tech Start



## **Steven Spann**

1 Year in Las Vegas  
Co-Owner, Trifecta Gallery

*Steven moved to Las Vegas from Dallas, Texas. He is a full-time painter and co-owner of Trifecta Gallery in downtown Las Vegas. He is married to Mary Ellen Spann, a professional jazz vocalist.*

*Steven's primary interest in applying for the Citizens Academy was to increase his knowledge of downtown redevelopment. The Academy provided the framework to view the City's plans and proposals for growth. Steven was very impressed with the management of city services: police, fire, traffic, street improvement, and flood control. He appreciated gaining insight into the city's budgeting and fiscal responsibility. He was especially impressed with the community's involvement in Doolittle Recreation Center and the multi-generational, creative, and high impact programs offered. Steven said, "Las Vegas truly is a city of organization, focus, and drive. I am proud to call Las Vegas my newfound home."*

*Donna's family consists of her husband of 40 years, three children, son-in-law, daughter-in-law, and two grandchildren. She currently serves on the Las Vegas Metropolitan Police Citizens Review Board and is President of the West Sahara Community Association. She has also served as Entertainment Team Captain for the Lakes Festival of Lights.*

*Donna feels that the Leadership Academy has given her the chance to broaden her horizons, gain a better understanding of what each and every department in the city does, and understand who is responsible for what. She feels that the more she learns, the more she realizes she needs to learn more. Donna truly appreciates being given the opportunity to be a part of this program.*



**Donna  
Toussaint**

53 Years in Las Vegas  
Volunteer



## **Greg Toussaint**

52 Years in Las Vegas  
Technology Marketing  
Consultant, Global Markets

*Greg met Donna, who also participated in the first Citizens Academy, at a Las Vegas High School football game over 41 years ago. Their three children were born in Las Vegas. They eventually moved to southern California and then moved back to Las Vegas several years ago. Greg is heavily involved in the community. He serves on the board of directors of The Lakes Association, the YNAPP Board, and the United Way Volunteer Assessment Team. He has also served on the City's Pre-Disaster Mitigation Committee and is the founder of the Lakes Festival of Lights committee.*

*Greg's participation in the Citizens Academy has been a tremendous experience. He's learned much about how city government operates and how things are done. The skills he's developed will enable him to be a more effective community leader. He appreciates the opportunity to be a part of this great program.*



*Juanita retired in 2002 after almost 20 years of employment with the City of Tucson. She then relocated to Las Vegas. She is a mother and grandmother and has been married to her husband Harvey for 22 years.*

*Juanita applied to participate in the Citizens Academy because she thought it would be an excellent way to find out how a different city government works and what it plans to do about growth and other major issues. After attending the session, she is confident that the City strives to deliver the best service to the community. Juanita was really impressed with the professionalism, foresight, dedication and skill level of the staff. The visit to the Wastewater Treatment Plant was an eye-opener for her. She had previously paid little attention to what happens to sewer water. That session made her feel more comfortable about Las Vegas water issues and what government plans to do about it.*



**Juanita  
Williams**

3 Years in Las Vegas  
Bachelor's Degree in Business  
Administration  
Retired



## **Jean Y. Zorn**

47 Years in Las Vegas  
Retired

*Upon moving to Las Vegas 47 years ago, Jean worked for the largest C.P.A. firm in the state for 14 years and later moved on to become the executive secretary for Showboat Operating Company and Harrah's for 28 years. She is currently the president of the Rancho Manor Neighborhood Association. Jean has three children, seven grandchildren, and two great grandchildren.*

*Jean considers herself privileged to have been selected to attend the Citizens Leadership Academy. She commends City staff on their hard work and diligence in preparing the classes, tours, dinners, and materials. One of the highlights was meeting other attendees and staff who gave presentations. She will continue using the reference books and materials when working with her association. She hopes the City will continue to offer the Citizens Academy to that other citizens can become better acquainted with city of Las Vegas' operations.*

## **Scott Adams**

*Director, Office of Business and Development*

Scott Adams is currently the Director of the Office of Business and Development for the city of Las Vegas. A 1977 Urban Planning Graduate of Michigan State University, he was given the American Institute of Planners Award as the top graduate. He has held numerous positions in the field of urban economic development, including: Director of the Jefferson Parish Economic Development Commission, Director of Planning and Economic Development with the city of Fort Lauderdale, Executive Director of the New Orleans Regional Medical Center, Inc., Executive Vice President of the Greater Norfolk Corporation, Executive Director of the Jacksonville Downtown Development Authority, and Assistant Executive Director of the Center City Commission in Memphis.

## **Stacy Allsbrook**

*Executive Director, Las Vegas Centennial Celebration*

Stacy Allsbrook was born and raised in Las Vegas, graduated from UNLV with a bachelor's degree in communications, and is currently pursuing a master's

degree in political science. She has been employed by the city of Las Vegas since 1991 – first as the city's public information officer and now as the executive director of the Las Vegas Centennial Celebration.

## **Bert Anzai**

*Principal Engineer, Public Works Department*

Bert Anzai is a Principal Engineer in charge of the Collection System Planning Section of Public Works. Mr. Anzai previously worked for the city of Las Vegas from 1977 to 1983 and returned to work for the city of Las Vegas in 1996. He is a registered mechanical engineer in the states of Nevada and California. Mr. Anzai received his BSME from the University of Hawaii and his MBA from the University of Nevada Las Vegas.

## **Jim Azar**

*Senior Technical Systems Analyst, Finance and Business Services*

Jim Azar is a 15-year employee of the Department of Finance & Business Services. As the Business Services Division Senior Technical Systems Analyst, he is responsible for database design to determine the most

effective computer file structure for managing and tracking nearly 38,000 Las Vegas business licenses. Jim earned his Bachelor of Science in Business Administration from Emporia State University in Emporia, Kansas and his Master of Public Administration from the University of Nevada, Las Vegas. His goal is to get our citizens "out-of-line and on-line."

### **Billie M. Bastian**

*Deputy Director, Leisure Services*

As Deputy Director, Billie Bastian is responsible for park planning and development, strategic planning, youth initiatives, and assisting the Department Director in delivering outstanding parks and cultural and recreational services to the citizens of Las Vegas.

Billie has worked with the city of Las Vegas for 20 years. She has earned a BS in Recreation Management, a Masters of Public Education, and is a Certified Parks and Recreation Professional.

### **Lisa Beisel**

*Office Specialist II, Neighborhood Services*

Lisa Beisel is currently an Office Specialist II with

Neighborhood Services. Ms. Beisel has been employed by the city of Las Vegas since 2002. She had started as a substitute employee at Las Vegas Fire & Rescue in 2002. She became a permanent employee when Planning & Development hired her as an Office Specialist I in 2003. She moved to Neighborhood Services when she was promoted to Office Specialist II in 2004.

Ms. Beisel moved to Nevada in 1996 from New York City. In 1996 she was hired by Parsons Construction and worked on many construction projects for SNWA throughout the valley including pipelines, reservoirs and pumping stations. She also worked at the Clark County School District for a short time, before coming to work for the city..

### **Andy Belanger**

*Las Vegas Valley Water District*

Andy Belanger has worked at the Las Vegas Valley Water District and Southern Nevada Water Authority since 1997. As a management analyst, he serves on the organization's legislative team and provides day-to-day oversight of government affairs, youth education, and public participation activities. Andy coordinates the activities of the Advisory Committee for Groundwater Management and

has administrative responsibility for the Las Vegas Valley Groundwater Management Program.

Andy graduated magna cum laude from the Honors College at UNLV in 1998, and holds both a bachelor's and master's degree in political science.

### **Michael Campbell**

*Graphic Artist II, Neighborhood Services*

Michael Campbell is the award winning Graphic Artist for Neighborhood Services. Michael has been with the City since 2003. Prior to his employment with the City, he worked as a Senior Creative Specialist with the in-house marketing/advertising agency for Sierra Health Services as well as being the lead artist at several Southern California Printing companies.

Michael is a third generation Las Vegan that had an 18-year vacation in California before coming back to the valley. In his spare time, Mike's passion is auto restoration.

### **James P Carmany**

*Court Administrator, Municipal Court*

James Carmany reports to the Chief Judge and City Manager and oversees a staff of 191 and a \$19.3 million

budget. His prior professional experience includes: President and CEO of a publicly traded NYSE healthcare corporation, Board of Directors member of two publicly traded corporations, Director of Clark County Juvenile Court for Nevada's Eighth Judicial District Court, member of Nevada Governor's Council of Children and Youth, Nevada Task Force on Crime and Delinquency, and the Southern Nevada Council of Social Services, and trainer and consultant to various organizations. James holds a bachelor's degree in sociology from Baldwin-Wallace College and a MSSA from Case/Western Reserve University.

### **Louis Carr, Jr.**

*IT Manager, Information Technologies*

Louis Carr has been employed with the city of Las Vegas since 1989. He started as a Management Analyst I in the Geographic Information Systems (GIS) Division within the Department of Planning and Development. He was promoted to Senior GIS Analyst and shortly thereafter, GIS Manager in 1995. He is currently Manager of the Department of Information Technologies, overseeing the Client Relationship Division. Louis received a bachelor's degree in Electrical Engineering, with a minor in Computer

Science in 1987 from Stanford University. He is a native Las Vegas, graduating from Ed W. Clark High School in 1982.

### **Bill Cimo**

*Senior Information Technology Auditor, City Auditor's Office*

Bill Cimo started with the City Auditor's Office in September 1998 as a Senior Information Technology Auditor. Bill moved from Farmington Hills, Michigan where he was an IT Audit Supervisor for the First Chicago NBD Corporation. He was also an IT Auditor for MCN Energy Group, Inc. Bill has a degree from the University of Notre Dame in Government / International Relations and Computer Applications. Bill is a Certified Information Systems Auditor (CISA) and a Certified Fraud Examiner (CFE). He is a member of the Institute of Internal Auditors (IIA), the Association of Certified Fraud Examiners (ACFE), and the Information Systems Audit and Control Association (ISACA).

### **Perry Coyle**

*Publicity Supervisor, Leisure Services*

Perry Coyle has worked for the City since January 17, 1975. As supervisor of the Community Resource Unit it is Perry's

responsibility to see that professional public relations services are being provided to the Department of Leisure Services. In addition, the Community Resource Unit develops specific promotional campaigns to include graphic design, publicity, media and community support.

### **Karen M. Coyne**

*Field Services Lieutenant, Detention and Enforcement*

Karen Coyne's public service career spans 12 years. She has served in the capacity of Correction's Officer, Deputy City Marshal, Internal Affairs Investigator, and is presently Lieutenant of Field Services where she manages Animal Control, Communications and Parking Enforcement. She has served on a variety of committees, including workplace violence, secret witness, training and public information. She was a co-editor for The Rap Sheet, an internal departmental newsletter, and has written a variety of articles for publication in various forums. She obtained an associate's degree in criminal justice and a bachelor's degree in business management. She recently graduated from the FBI National Academy, her most notable achievement to date.

## **Nancy Deaner**

*Cultural Affairs Manager, Leisure Services*

A native Nevadan, Nancy Deaner is Manager of the Cultural Affairs Division, Department of Leisure Services. She started with the City 14 years ago as staff to the Las Vegas Arts Commission and Director of Galleries.

Nancy has both her BFA and MFA degrees. A long time arts administrator, teacher and artist, Nancy sits on several boards and commissions. She is a founding member of the Neon Museum, on the advisory board of the Nevada Arts Advocates, member of the American Association of Museums, Americans for the Arts, the Contemporary Arts Collective and the Let Freedom Ring Committee. She is also on the advisory board of Safe Nest..

## **Wayne B. Dowdey**

*Land Development Superintendent, Public Works*

Wayne Dowdey is the Land Development Superintendent for the city of Las Vegas and has been in this position for six years. Prior to moving to Las Vegas, Wayne was employed with the city of Covina, California for more than 26 years and held several positions in the field of Public Works, including Director of Public Works and City Engineer. He

started his career in the aerospace industry and was involved in programs such as Minuteman and Apollo/Saturn V.

Wayne is a graduate of Michigan Tech with a Bachelor of Science in Civil Engineering. He also holds a Master of Science in Management Science and a Master of Business Administration from West Coast University, Los Angeles.

## **Greg Duncan**

*Enterprise Project Manager, Information Technologies*

Greg Duncan joined the Department of Information Technologies six months ago as Enterprise Project Manager for the city's eGovernment Initiative. Greg previously worked in the private sector, where he has managed Web sites and applications for over seven years. Greg served as Internet Project Leader at Amoco Corporation and Web Project Leader at Comdisco. Greg has been a presenter at several industry conferences about Web site management and online crisis communications. Before focusing on the Web, he spent many years doing most anything and everything related to personal computers - including network installations/ administration, programming, database management, desktop publishing, training and hardware repair.

## **F. Claudette Enus, IPMA-CP**

*Director, Human Resources Department*

F. Claudette Enus is a native Las Vegas. She grew up in the old Westside near downtown Las Vegas.

After graduation from high school, Claudette attended Pepperdine College where she earned a Bachelor of Arts Degree in Sociology. Claudette has held a national certification in human resources management from the International Personnel Management Association since 2001.

In September 2000, Claudette was appointed Director of Human Resources after having served for over four years as the Manager of Human Resources for the City of Las Vegas Housing Authority. Prior to coming to the City, Claudette was Labor Relations Manager for a local firm that was the prime operations and maintenance contractor to the U.S. Department of Energy at the Nevada Testsite. Claudette has also been appointed to several federal and state committees. Those appointments included an appointment by the Secretary of Labor to the Federal Committee on Apprenticeship Council, the Nevada State Council on Occupational Education and currently serves as Chair of the Nevada State Personnel Commission.

## **Flinn Fagg**

*Urban Design Coordinator, Planning and Development*

Flinn Fagg has been an Urban Design Coordinator for our Current Planning Division in the Planning & Development Department for the past 1 ½ years. He received his Bachelor of Architecture degree from the University of Oregon and his Master of Architecture from the University of Miami. Before joining the city of Las Vegas, Flinn worked in Florida for 10 years.

Some of Flinn's current job duties include administering the pre-application process, reviewing projects for conformance with our commercial development standards, and writing grant applications for streetscape improvements. Flinn has also worked on the city's Sculpture Gardens, Cultural Corridor Trail, Arts District Plan and Downtown Centennial Plan.

## **Dan Fischer**

*Laboratory Superintendent, Public Works*

Dan Fischer is the Laboratory Superintendent/Pretreatment Coordinator for the City's Environmental Division (ED). Dan oversees the operation of the ED Laboratory, is accountable



for regulating discharges into the sanitary and storm sewers from commercial/industrial sites, and represents the City on a number of interagency committees related to water quality. Dan has served the City in this capacity for five years and has almost twenty years experience in environmental laboratories. He earned a Bachelor's degree in Chemistry at UNLV in 1979 and a Master's degree in Environmental Analytical Chemistry at UNLV in 1990. The international Water Environment Federation presented Dan the Laboratory Analyst Excellence Award in 2002.

### **Jocelyn Bluit-Fisher**

*Senior Neighborhood Specialists,  
Neighborhood Services*

Jocelyn Bluit-Fisher is a graduate of Xavier University of Louisiana and is currently pursuing her Master's degree in public administration from the University of Nevada, Las Vegas. Her early years were spent in Houston, TX, and her career has been in Las Vegas. Jocelyn has been employed with the city of Las Vegas Neighborhood Services Department since 1996. In October 2002, she assumed the position of Program Coordinator for the Youth Neighborhood Association Partnership Program (YNAPP). She is also the program coordinator for the city's neighborhood education

programs, and serves as the city's representative on the multi-jurisdictional Neighborhood Congress Steering Committee.

### **Ray Flynn**

*Assistant Sheriff, Las Vegas Metropolitan Police  
Department*

Ray Flynn joined the Metropolitan Police Department in 1980. He served in Patrol, Field Training, and K-9 as a sergeant and in Patrol and Line Solution Policing and as commander of the Traffic and SWAT/K-9 Sections as a lieutenant. He took command of the Northeast Area Command upon promotion to captain and later was assigned to the Organized Crime Bureau. In 1998, he was appointed to deputy chief with the command of the Human Resources Division. In 1999 he was assigned command of the Investigative Services Division.

Ray is currently pursuing a master's degree in criminal justice through University of Alaska, Fairbanks. He has a Bachelor of Science degree in Criminal Justice from College of the Southwest, Hobbs NM. He was a graduate from the 187th Session of the F.B.I. National Academy.

## **Gale Wm. Fraser, II, P.E.**

*General Manager/Chief Engineer, Regional Flood Control District*

Gale Fraser joined the staff of the Regional Flood Control District in 1988 as Assistant General Manager and was appointed General Manager/Chief Engineer in November 1993. Born in Chicago, he graduated from North Dakota State University in 1977 with a degree in civil engineering. He was employed by a consulting firm in Fargo, North Dakota, from 1977 until 1986, at which time he relocated to Las Vegas where he was employed as a city planning engineer. In November 2003, Mr. Fraser was elected to the Board of Directors of the National Association of Flood and Stormwater Management Agencies. In October 2002, Mr. Fraser was selected to chair the Las Vegas Wash Management Advisory Committee.

## **Elizabeth Fretwell**

*Deputy City Manager*

Elizabeth "Betsy" Fretwell has been involved in local government administration for more than a decade. In her newest position as Deputy City Manager for the city of Las Vegas, Ms. Fretwell is responsible for leading community

services, public safety, and special projects within the organization. She is directly responsible for Administrative Services, Detention & Enforcement, Fire & Rescue, Human Resources, Leisure Services, Municipal Courts, and Neighborhood Services Departments. Ms. Fretwell is a graduate of the University of Georgia with a Bachelor of Arts degree in political science and a Master's degree in Public Administration. She is also a member of several professional and community organizations including: the National Conference for Community Justice, the Las Vegas Chamber of Commerce, the Women's Research Institute of Nevada – New Leadership Nevada Program at UNLV, the Community Associates of Women's Studies at UNLV, the International City/County Managers Association, the Local Government Managers Association of Nevada, the American Society for Public Administration, and Pi Alpha Alpha.

## **Steve Garcia**

*Senior Assistant Special Events, Leisure Services*

Steven was born in a small town in Southern California. He moved to Las Vegas with his family while still in grammar school. He resided in Henderson where he stayed through high school. After graduating high school, he moved

back to Southern California and worked for 6 years as a cabinetmaker for Skyline Corporation. He also worked for Glen Ivy Hot Springs where he was a Licensed Massage Therapist (LMT), then opened his own massage therapy business. He moved back to Las Vegas where he held the position of CPR Instructor for the American Red Cross. Steven spent 1 year as a paid athlete for a new and upcoming sport called Skyzone Sports.

Steven is the youngest of 8 children, 6 boys and 2 girls. He spends as much time as he can with his parents, who have been together for 54 years.

## **Christie Garness**

### *Special Events, Leisure Services*

Christie Garness is the Special Events Coordinator assigned to the Mayor, Council and City Manager's Office. She has a degree in Interior Design from the Interior Design Institute.

Since moving to Las Vegas in 1987, Christie has worked as an Administrative Assistant for the Lenz Talent Agency where she booked talent, handled Public Relations and Special Events. As a Designer for Décor 8 Interiors, she created and designed draperies, furniture and floral

arrangements for client's homes. She was also responsible for public relations, social functions and special events. Previous positions she held with the City are Community Needs Assessment Coordinator, Customer Service Coordinator for Park Reservation and Administrative Assistant.

Christie is married to a wonderful guy, Darin, and has two beautiful children, Richie, 11 and Stayzia, 13, who are the loves of her life.

## **Gail Hall**

### *Administrative Officer, City Manager's Office*

Gail Hall has worked for the City since February 1988. Gail first worked in the Department of General Services where she gained exposure to (and sometimes supervised) the Graphic Arts Division, the Downtown Transportation Center/Transportation Division, Building Services Division and the Vehicle Services Division. After a brief stint in the Department of Finance and Business Services, Gail was transferred to the Office of Administrative Services in the City Manager's Office in May 2002. As an Administrative Officer, Gail's primary responsibilities include City policies and procedures, state legislative lobbying support and City

management support.

Gail attributes the success of the first City of Las Vegas Citizens Academy to the commitment and enthusiasm of the participants and City management and staff support. She thanks everyone for making it such an enjoyable experience.

### **Stephen K. Harsin, AICP**

*Deputy Director, Neighborhood Services*

Stephen Harsin is the Deputy Director of Neighborhood Services. He has a degree in Urban Planning and Design with a Certificate of Professional Practice from the University of Cincinnati. Stephen is a member of the American Institute of Certified Planners (AICP) and has more than 15 years experience in every aspect of planning in the cities of New York, Dallas, Houston and Las Vegas.

Stephen came to Southern Nevada in 1995 with an extensive work history in private consulting, current planning, comprehensive planning, and neighborhood planning. He has received numerous awards throughout his career including the Texas APA Chapter Award for the Unified Development Code in Grand Prairie, Texas and the Texas APA Chapter Award for the Houston Zoning

Newspaper Supplement in Houston, Texas. Stephen is also the recipient of the Distinguished Leadership Award for a Professional Planner by the Nevada Chapter of APA, 2002.

### **Jerlys Henderson**

*Leisure Activities Supervisor, Leisure Services*

Jerlys Henderson has worked for the Senior Citizen Programs Division for the past 12 years. As Center Coordinator, she currently oversees the operation of Doolittle Senior Center by planning, coordinating and directing the recreational, social, and educational activities, programs, and classes to meet the needs of older adults aged 50 and over in the community. She also interviews, selects, trains and supervises staff, volunteers and instructors in addition to performing public relations duties.

### **Michele Hornstein**

*Corrections Lieutenant, Detention and Enforcement*

Michele Hornstein is the Corrections Lieutenant for the city of Las Vegas Department of Detention and Enforcement and has been employed with this department since 1992. She participates in the selection, training, evaluation, and disciplinary process of subordinates and is involved with

the investigation process. She is primarily responsible for overseeing Shift I operations. She also conducts staffing analyses for the Corrections side of the department and oversees the Corrections Field Training Officer Program.

## **Steve Houchens**

### *Deputy City Manager*

Steve Houchens is the Deputy City Manager for the city of Las Vegas with executive responsibilities for a host of City functions, including finance, planning and development, information technologies, public works, and field operations. Mr. Houchens has over 25 years of experience in the public sector dealing with public finance and administration. He started with the city of Las Vegas in 1993 as Director of Finance and was promoted to his current position in 1996. Prior to joining the City team, Houchens served 10 years as Finance Director of Clark County, (Vancouver) Washington, preceded by employment opportunities at the University of Utah and with the Certified Public Accounting firm of John F. Forbes and Company in San Francisco.

Houchens received a Bachelor's degree in Accounting from the University of Utah. He has obtained professional training in various programs. He participated in the first

Advanced Government Finance Institute conducted by the Government Finance Officers Association (GFOA). He is a graduate of the Cascade Public Executive Program sponsored by the Cascade Center for Public Service of the University of Washington. Houchens is a member of the International City Managers Association (ICMA), GFOA, and the Urban Land Institute. He has served as president of the Washington Finance Officers Association and was one of the charter members of both the GFOA's Special Review Committee and the ICMA Benchmarking Consortium.

## **Dan Hyde**

### *Fleet & Transportation Services Manager, Field Operations*

Dan Hyde has been with the City of Las Vegas since 1993 and currently serves as a Fleet and Transportation Services Manager. He was a Fleet Manager for the University of California, San Diego. Dan has been the Coordinator for the Las Vegas Regional Clean Cities Coalition (LVRCCC) since its inception October 18, 1993. He has been the Executive Director of LVRCCC since LVRCCC was incorporated in December 2000. Dan is very active in the local community and serves on various committees, including chairing the

Regional Transportation Commission's Citizen Advisory Committee.

### **Michael Janssen**

*Engineering Project Manager, Public Works*

Michael Janssen began working for the city of Las Vegas in April 1997 after moving from New York, where he was a Civil Engineer with the New York State Department of Transportation. He currently works as an engineering project manager in the traffic engineering division. He received his Bachelor's degree in Civil Engineering in 1994 and a Master's degree in Public Administration in 2003. He obtained his professional engineer license in 1999 and became certified as a professional traffic operations engineer in April 2004.

### **Faye Johnson**

*Neighborhood Development Manager, Neighborhood Services*

Faye Johnson is Manager of the Neighborhood Development Division of the City of Las Vegas' Neighborhood Services Department. The Division coordinates a broad array of federal, state, and local funds for capital projects,

neighborhood development, new affordable rental housing, home ownership programs, single family housing rehabilitation, public service and homeless programs. In 1996, Faye developed the City's first neighborhood revitalization program in West Las Vegas. In 1999 Faye was promoted to the position of Neighborhood Development Manager, and since that time her Division has developed more than 1800 new affordable housing rental units and completed the rehabilitation of more than 1500 rental units.

### **Charles Kajkowski**

*City Engineer, Public Works*

Charles Kajkowski has over 30 years experience in design and construction engineering. He has been the City Engineer and Deputy Director of Public Works since April 2000 and manages numerous municipal projects through all phases of development and implementation. Charles has been a licensed Nevada professional engineer for the past 26 years and has taught engineering courses at University of Nevada Las Vegas for the past 25 years. He holds a Bachelor's degree in Civil Engineering and a Master's degree in Business Administration.

## **Cedric A. Kerns**

### *Municipal Judge, Municipal Court*

Judge Cedric Kerns was elected to Las Vegas Municipal Court, Department 5 in June 1997. Born in the Philippines, he relocated to United States in 1969. Prior to being elected, Judge Kerns was partner and co-founder of the Law Offices of Kerns & Lybarger. He is a member of the Nevada Judges Association, as well as the American Judges Association, where he has been elected governor to represent Southern Nevada and California.

Judge Kerns graduated from the University of Nevada, Las Vegas in 1989 with a Bachelor of Science degree in Business Administration. He received his Juris Doctor in 1992 from the University of San Diego and graduated from the National Judicial College in 1998.

## **Chris Knight**

### *Director, Office of Administrative Services*

Chris Knight serves as Director of the Office of Administrative Services located in the City Manager's Office of the city of Las Vegas. Chris joined the city in 1998 as manager of the Comprehensive Planning Division, served as Deputy Director of Planning for two years and Director of

Administrative Services for the past two years. He gained most of his 25 years of planning experience in Green Bay, Wisconsin, where he served as executive director of the city of Green Bay/Brown County planning commission. Prior to that post, he served as a senior planner for the city of Green Bay, practiced private consulting at Donahue & Associates, and then returned to the public sector as senior planner for the Brown County Planning Commission. Chris received his Bachelor of Arts degree in Urban and Regional Planning from Eastern Washington University.

## **Betsy Kolkoski**

### *Municipal Judge, Municipal Court*

Judge Betsy Kolkoski was appointed to Las Vegas Municipal Court, Department 2 during the July 5, 2000 meeting of the Las Vegas City Council. In April of 2001, she was elected to a four-year term. She handled the court's traffic cases until May of 2002, when she began overseeing Department 3, where she handles a criminal calendar. Prior to her appointment to the bench, Judge Kolkoski served as an elder rights attorney for the Nevada Division of Aging Services for seven years. She previously served as a hearing officer for the Nevada Taxicab Authority and the Nevada and Colorado Departments of Education, as well as

practiced law in the private sector for nearly 20 years. Judge Kokoski earned a Juris Doctor degree in 1971 from the University of Cincinnati College of Law and a Bachelor of Arts in Economics from Waterloo Lutheran University in Ontario, Canada in 1968.

### **Ron LaBar**

*Deputy Building & Safety Director, Building & Safety Department*

Ron LaBar has been with the Department of Building and Safety since January 1990. He has been serving as Deputy Director since November 1998. From 1987 to 1990, Ron served as a Senior Development Officer in the Department of Economic and Urban Development and as a Management Analyst in the City Manager's Office.

Ron was in the US Air Force from 1966 to 1986. He served in several stateside assignments, and in Vietnam and Panama. He retired as a Lt. Colonel from Nellis AFB in December 1986, where he was Director of Protocol. Ron has been serving as a member of the Nevada Veterans Services Commission for two years.

### **Douglas Lein**

*Economic Development Manager, Business Operations Department*

Doug Lein is Divisional Manager of the Economic Development Division in the Office of Business Development for the city of Las Vegas. He has been with the City for over seven years. He is responsible for marketing and business assistance on behalf of the city of Las Vegas in an effort to enhance the City's potential to attract increased employment opportunities and capital expansion. Prior to his current position, he was the Director of Special Projects at David Allen & Associates PLC, a west coast-based law firm. He has also been the General Manager of a real estate development and brokerage firm.

### **Joseph Marcella**

*Director, Information Technologies*

Joseph Marcella is the first and current Director of the Department of Information Technologies at the city of Las Vegas. He has held this position since the Mayor and Council created the Department in 1997. Joseph's prior experience is primarily from the private sector, most recently as Senior Vice President and Director of Information



Systems at Norwest Bank (now Wells Fargo). He has “logged” a total of 36 years in Information Systems and 28 years in the management of business technologies.

Joseph has been credited in both the private and public sectors with numerous “firsts.” Continuing this trend, the city of Las Vegas is one of few government entities to earn an Oracle showcase designation and has been designated the 9th most wired city in the United States for Internet services.

## **Greg McDermott**

### *Engineering Project Manager, Public Works*

Greg McDermott is the Engineering Project Manager of the Flood Control Section of Public Works Department. He came to the City of Las Vegas in 1996 after working several years for a local engineering company. He is a registered civil engineer in the state of Nevada and is also one of the few certified floodplain managers in Clark County. Greg is native of Las Vegas and graduated from the University of Nevada, Las Vegas with a Bachelor's degree in Civil Engineering.

## **Azarang (Ozzie) Mirkhah**

### *Fire Protection Engineer, Fire & Rescue*

Azarang Mirkhah is a registered professional engineer with more than 23 years of work experience in the field of fire protection engineering. He joined Las Vegas Fire & Rescue more than 10 years ago and serves as the Fire Protection Engineer. Prior to that, he worked as a consultant for six years, designing fire protection systems for Rolf Jensen & Associates and Schirmer Engineering. Upon finishing school, he worked for seven years as a Chief Engineer, designing fire suppression systems for various fire sprinkler companies. Azarang holds a Bachelor of Science degree in Mechanical Engineering, in addition to a Master's degree in Public Administration.

## **Lisa Michelle Morris, PhD**

### *Neighborhood Initiatives Manager, Neighborhood Services*

Lisa Morris has over a decade of experience in community capacity building as a Human Service Program Developer and Strategist. Lisa's latest demonstration initiative is the EVOLVE program which provides intensive case management and employment services to ex-offenders

returning to the community. Lisa is currently employed as the Neighborhood Planning and Initiatives Manager in the Neighborhood Services Department.

Lisa holds a Bachelor's degree in Environmental Studies and a Master's degree in Public Administration from the University of Nevada Las Vegas. Additionally, in December 2004, Ms. Morris will receive her Doctorate in Public Administration from the University of La Verne, CA.

### **Lloyd Phillips**

*Rapid Response Team Supervisor,  
Neighborhood Services*

Lloyd Phillips has been supervisor of the Rapid Response Team, Neighborhood Response Division of the City's Department of Neighborhood Services since the team's inception in March 1996. Prior to that time, Lloyd was a Code Enforcement Officer. The Team is tasked with the abatements of graffiti, illegal signs, vagrant camps, vegetation, trash and debris, stagnant water, and vacant structures that constitute a hazard to the public health, welfare or safety – whether that hazard exists on public or private property. Lloyd is a third generation Nevadan who barely escaped from White Pine High School in Ely.

### **Susan J. Prescott,**

*Neighborhood Development Supervisor,  
Neighborhood Services*

Born in Sioux City, Iowa, Susan Prescott has lived in Las Vegas a total of 23 years. During her employment with the city of Las Vegas, she has obtained an Associate's Degree from the Community College of Southern Nevada and is currently working on a Bachelor's Degree from UNLV.

Ms. Prescott first came to work for the city of Las Vegas in a temporary position in June 1990. Working her way up through the ranks, she advanced from clerical positions to Management Analyst, Management Analyst II, and finally to Senior Management Analyst. In January 2000, she was promoted to the position of Neighborhood Development Division Supervisor.

### **Dennis Ransel**

*Planning Manager, Clark County Department of  
Air Quality and Environmental Management*

Dennis Ransel is currently the manager of the Planning Division for Clark County's Department of Air Quality and Environmental Management. The Air Quality Planning Division is responsible for preparing air quality plans to

identify programs and regulations that will enable the County to meet federally established air quality standards. Dennis has been employed by Clark County working with air quality planning issues since 1994. Prior to joining Clark County, he served 23 years in the U.S. Air Force in the field of supply and logistics management. He holds a Bachelor's degree in Business Administration from the University of Texas, and a Master of Science degree from Troy State University.

### **David Riggleman**

*Communications Director, City Manager's Office*

David Riggleman has been director of communications for the city of Las Vegas since 1999. His duties at the City include oversight of media relations, the city's government access television channel--KCLV Channel 2, Internet content, city publications and emergency communications. Prior to coming to the City, he was conservation manager at the Southern Nevada Water Authority, where he directed the valley's water conservation efforts and programs from 1995 to 1999. David is a veteran of the news media as well, working as a television anchor, reporter and producer for twelve years. He has won several journalism awards, including those from the Associated Press and United Press

International. David graduated with distinction from the University of New Mexico and attended graduate school at the University of Oklahoma.

### **Gia Rodriguez**

*Lead Recruiter, Personnel Services Division, Human Resources*

Gia Rodriguez has been with the city of Las Vegas for 15 years. Having worked for both the Building & Safety and Detention & Enforcement departments early in her career, the majority of her tenure has been spent with the City Council Office and Human Resources Department. Gia is currently one of the lead recruiters in the Personnel Services Division of the Human Resources Department, and handles various recruitment needs on behalf of the City. She is an integral part of the public safety recruitment effort. Gia's professional affiliations include membership in both the International Association of Administrative Professionals and the Southern Nevada International Personnel Management Association.

## **Barbara Jo (Roni) Ronemus**

### *City Clerk, City Manager's Office*

Roni Ronemus has been a resident of Las Vegas since 1975. Until she began her career with the city of Las Vegas in 1979, she was employed by the State of Nevada with the Nevada Equal Rights Commission; Office of the Governor, reporting to the Special Assistant to Governor Mike O'Callaghan; and with the Legislative Counsel Bureau as a Committee Secretary for the Sixtieth Session of the Nevada Legislature. Roni was initially hired by the City as a secretary to the Deputy City Manager and became secretary to the City Council in January 1980. She became Acting City Clerk in October 1996 and was appointed as City Clerk in January 1997. Roni has received her accreditation from the International Institute of Municipal Clerks as a Certified Municipal Clerk and has been accepted by that organization into the Master Municipal Clerk Academy.

## **Victoria Rosemore**

### *Senior Code Enforcement Officer, Neighborhood Services*

Victoria Rosemore is the Senior Code Enforcement Officer with the Rapid Response Division of Neighborhood Services

and has been employed with the city of Las Vegas since 1998. She is a native Nevada who has worked in public government and public health for 16 years. This service time includes working as a Deputy Recorder-Auditor, Deputy Assessor, Community Health Manager and some time in Business Licensing. Victoria has enjoyed her public service communicating and working with citizens in their environment, educating and assisting with community government and health issues.

## **Orlando Sanchez**

### *Director, Neighborhood Services*

Orlando Sanchez was appointed Director of Neighborhood Services in February 2004. Born and raised in New Mexico, Orlando received his degree from New Mexico State University, majoring in Economics. He began his City career in 1988 as a management analyst working for the Department of Economic and Urban Development and subsequently worked in the City Manager's Office, City Council Office, Neighborhood Services, and Field Operations.

## **Douglas Selby, PhD**

### *City Manager*

Doug Selby is the City Manager for the city of Las Vegas. Before being appointed by City Council in August 2002, Doug was a deputy city manager responsible for the departments of Public Works, Field Operations, Fire and Rescue, Detention and Enforcement, Planning and Development, Building and Safety, the Office of Communications and the City Clerk's Office.

He joined the City in July 1999 after spending 10 years with the Las Vegas Valley Water District, initially as director of engineering for the district, and later as the first director of engineering for the Southern Nevada Water Authority. As the Water Authority's engineering director, he led the program to expand the regional water supply system. That effort had a total budget of approximately \$2.2 billion.

Earlier in his career, he worked for a private consulting firm in California directing investigation and remediation of contaminated environmental sites. Prior to that, he served as the technical services manager for the Clark County Sanitation District, directing the planning and design of wastewater projects.

He received his Bachelor of Science and Master of Science

degrees from the University of Nevada, Las Vegas. He is a registered professional engineer in the state of Nevada.

## **Timothy L. Shattler**

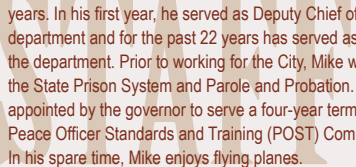
### *Field Services Lieutenant, Detention and Enforcement*

After serving his country in the United States Army, Timothy Shattler began his career with the Department of Detention and Enforcement in 1994. During the past 10 years, he has held the positions of Corrections Officer, Deputy Marshal, Deputy Marshal Sergeant, Investigations Sergeant and is currently in the position of Field Services Lieutenant. During his tenure with the Department, he has acted as a Field Training Officer, training newly hired Marshals just completing the Law Enforcement Academy, and as a firearms instructor, teaching and conducting firearms training for Deputy Marshals and Corrections Officers. Timothy has a Bachelor's degree in Business Administration.

## **Mike Sheldon**

### *Director, Detention and Enforcement*

Mike Sheldon has worked for the city of Las Vegas' Department of Detention and Enforcement for the past 23

A large, light-colored, stylized logo with the word "STAFF" in a bold, sans-serif font. The letters are slightly overlapping and have a textured, wood-like appearance.

years. In his first year, he served as Deputy Chief of the department and for the past 22 years has served as Chief of the department. Prior to working for the City, Mike worked for the State Prison System and Parole and Probation. Mike was appointed by the governor to serve a four-year term on the Peace Officer Standards and Training (POST) Commission. In his spare time, Mike enjoys flying planes.

### **Wendy Smith**

*Purchasing Initiatives Officer, Finance and Business Services*

Wendy Smith is an 8-year employee with the city of Las Vegas in the Business Services Division of the Department of Finance and Business Services and is currently the Purchasing Initiatives Officer in the Purchasing Division. As the Business Services Supervisor she was responsible for planning, prioritizing, assigning, supervising and reviewing the work of staff responsible for general business licensing, childcare licensing and the audit of business license fees and taxes in the city of Las Vegas. Wendy earned a Bachelor of Arts degree from East Carolina University, a Master's degree in Business Administration, and attended the University of Washington's Cascade Management Master's of Public Administration program.

### **Radford K. Snelding**

*City Auditor, City Auditor's Office*

Radford K. Snelding was appointed the City Auditor of the city of Las Vegas in June 2000 and has implemented many innovations including Auditing Alerts, Investigative Reports, and Quick Response Audits. Prior to his move to Nevada, Rad worked for nine years at the city of Shreveport, Louisiana as the City Internal Auditor. He also worked at Wichita Public Schools as the Internal Auditor and for the State of Texas as an Auditor.

Rad also has experience in general accounting, oil & gas accounting, budgeting, and cost accounting from prior employment with Phillips Petroleum Company, Bell Helicopter Textron, Bell Helicopter International, Mason & Hanger, and Winrock Farms.

### **Lisa E. Stamanis**

*Senior Cultural Activities Specialist, Leisure Services*

Lisa oversees the Visual Arts Unit of the Cultural Affairs Division, which is comprised of the City Galleries and Arts Commission public art program. Lisa is the Project Coordinator for the City of Las Vegas Arts Commission

and coordinates all aspects of the City's art in public places program. The Gallery Coordinator oversees three city galleries, which are located within the Reed Whipple Cultural Center, the Charleston Heights Arts Center and City Hall. This November 14th will mark her 10th year with the city.

Lisa also remains active as an artist, where she recently participated in the group exhibition, "Our Daily Bread," at the Contemporary Arts Collective.

## **Dan Still**

*Deputy City Attorney III, Office of the City Attorney*

Dan Still has worked in the City Attorney's Office Civil Division as a Deputy City Attorney since July 1996. The City Attorney's Office is the in-house law firm for the City, and the Civil Division represents the City in all Federal and State lawsuits, contracts, property sale/purchase and prepare all ordinances; represents the City Council, Planning Commission, Redevelopment Agency, Child Care Board and other boards; and represents all City departments.

Dan received his J.D. from the University of Puget Sound School of Law and has a Master's degree in Public Administration from City University. Dan is active in the reserves and is currently overseas serving our county.

## **Timothy R. Szymanski**

*Public Information Officer for Las Vegas Fire & Rescue*

Timothy Szymanski has worked with LVFR for the past nine years and has a total of 35 years experience in the fire service. Over the course of his career, he has been a paramedic, fire inspector, arson investigator, deputy state fire marshal and fire safety educator. Most of his career has been working with the media as a PIO. He was the Fire-PIO for the 1996 Olympics in Atlanta. He has received several awards including CLV Employee of the Year (1999), City of Atlanta Public Safety Employee of the Year (1996) and Georgia State Firefighter of the Year (1986). In 1989 he received the Meritorious Conduct Medal for Lifesaving after rescuing a woman trapped in a fully involved house fire.

## **Bill Tyler**

*Recreation Manager, Leisure Services*

Bill Tyler is the newest member of the department's management team and has been working for the City since April 5, 2004. As Manager of the Recreation Division, Bill directs, manages, supervises and coordinates the programs and activities of the division. He also coordinates assigned

activities with other city departments, divisions and outside agencies and provides highly responsible and complex administrative support to the Director of Leisure Services.

### **Mark R. Vincent**

#### *Director, Finance and Business Services*

Mark R. Vincent has been the Director of Finance and Business Services for the city of Las Vegas since 1998. He is responsible for the financial functions of budgeting, accounting, and treasury and for the divisions of Business Licensing and Purchasing and Contracts. Prior to his appointment as Director, Mr. Vincent served 17 years with several Department of Energy contractors. His positions ranged from Treasurer and Director of Finance for EG&G Energy Measurements, Inc., Manager of the Finance and Management Control Department for EG&G Reynolds Electrical and Engineering Company, Inc., and Business Systems Manager for Bechtel Nevada, all of which were prime contractors at the Nevada Test Site.

Mr. Vincent is a 1978 graduate of the University of Nevada Las Vegas. His major study area was accounting, and he earned a Bachelor of Science in Business Administration, with distinction.

### **Jerry Walker**

#### *Streets & Sanitation Manager, Field Operations*

Jerry Walker attended the University of Wyoming and has a Bachelor of Science in Geology and a Master of Science in Petroleum Engineering. He is licensed as a Professional Civil Engineer in Nevada since 1993, and his 20-year professional work history includes a wide variety of scientific, engineering and management duties, including: mechanical, drilling and civil engineering design, well site geology, well bore geophysics, materials testing, metrology, hydrology, facilities management, vehicle services, contract administration and construction management. He has been with the City since 1998, and was previously the Construction Services Superintendent and Assistant City Engineer prior to his current position as Streets and Sanitation Manager.

### **David L. Washington**

#### *Fire Chief, Las Vegas Fire & Rescue*

David L. Washington has served as Fire Chief for Las Vegas Fire & Rescue since August 15, 2001. He has over 29 years of fire service experience, with increasing responsibility and authority at the following assignments: Interim Fire Chief, Deputy Chief/Fire Marshal, Battalion Chief/Support Services,



Training Chief, Acting Training Chief, Fire Captain/Fire Training Officer, Fire Captain/Fire Administration Officer, Community Relations Specialist/Public Information Officer, and Firefighter. David has an Associates Degree from the Community College of Southern Nevada and acquired his instructor credentials at the National Fire Academy. He is also a graduate of the Dr. Carl Holmes Executive Development Institute at Dillard University where he is currently an Instructor.

## **Tim Whitright**

*Planning Supervisor, Neighborhood Services Department*

Tim Whitright is a Supervisor with the Neighborhood Initiatives Division, Neighborhood Services Department. He earned his degree in City and Regional Planning from California Polytechnic University at San Luis Obispo and has a combined 15 years of experience working in current, comprehensive and neighborhood planning as well as federal entitlement grants processes in California and Las Vegas. Since arriving in Las Vegas in 1998, Tim has developed the City's current Consolidated Plan and worked with the Development Division to coordinate the grants process. Tim

now works with a team of Planners, a GIS analyst and Graphic artist to implement the Department's Neighborhood Partnership program to get residents involved in shaping their community.

## **YNAPP - Mirabelli Community Center**

**Aaron Bame**, 12, participant in Mirabelli Community Center for 2 years; currently attending Garside Jr. High; would like to attend BYU and serve a mission for LDS church.

**Jordan Rose**, 16, participant in Mirabelli Community Center youth program for 5 years; currently studying auto tech at Vo-Tech; plans to become a professional mechanic.

**Whitney Rose**, 13, participant in Mirabelli youth program for 5 years; currently attending Garside Jr. High; interested in science and band; would like to attend the Police Academy after graduating High School.

**Hannah Easley**, 14, participant in Mirabelli Community Center's youth program for 2 years; currently attending Clark High School; would like to attend USC or UCLA and become an Ultra sound technician.

**Jacqueline Gomez**, 14, participant in Mirabelli Community Center's youth program for 2 years; currently attending Bonanza High School; plans on working hard and getting the Millennium Scholarship at UNLV.

## **Lonny A. Zimmerman**

*Leisure Activities Supervisor, Leisure Services*

Lonny currently provides supervision for Municipal Sports, Extreme Programs, Corporate Challenge and oversees ADA Compliance and Behavior Management. After graduating from Concordia University with a Bachelor's degree in Behavior Science, he worked for Boys Town USA. In 1995, Lonny graduated with a Master's degree in Applied Behavior Science with an emphasis in Counseling.

Lonny has served as the President of the Nevada Recreation & Park Society, Lakeside, Southern Nevada's Chapter of Disabled Sports USA, is a member of the World Leisure Panel on Inclusion, and is a current member of the American Park and Recreation Society Board of Directors.





*City of Las Vegas  
400 Stewart Avenue  
Las Vegas, NV 89101*

*[www.lasvegasnevada.gov](http://www.lasvegasnevada.gov)*